



# ONE SCOTLAND

The official monthly newsletter of One Scotland and its initiatives.

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## Chairman's Introduction

We stand at the brink of some of the biggest challenges the world has ever faced. Climate change, pandemics, financial crises, automation & AI... these are global issues that require a global response but working together isn't easy. Successful relationships are built on mutual understanding and respect, as well as an awareness of what makes us different. One Scotland is facilitating collaboration and cultural exchange amongst future changemakers in Edinburgh, Glasgow, Stirling, and Aberdeen.

*– Max Browning, Chairman & Founder, One Scotland*



# Reflections on 2022

2022 – The first lockdown-free year in the One Scotland Initiative’s journey. At times, it has been a challenging year but much progress has also been made. The beginning of the year saw the consolidation of our regional initiatives, particularly Stirling and Glasgow. In Stirling, a collaborative approach to organising projects led to a very successful karaoke night that has set a precedent for future cohorts. In Glasgow, the February food festival was a triumph, with over 300 attendees sampling food from 8 different international societies. Meanwhile in Edinburgh, the team made connections with local government and delivered a memorable football tournament in April. Over the summer, we saw many of our core team members graduate and leave the Initiative, and many have gone on to start promising careers. The nature of running a student-led organisation is that team members will inevitably graduate and move on. This can be detrimental but also offers an opportunity to bring in fresh talent. I have been very impressed with the quality of our team this academic year, which has demonstrated dedication, enthusiasm, and ambition beyond my expectations. It is also good to see the beginnings of One Aberdeen, which will enable us to reach students in the northeast of Scotland. With increasing external support from diplomats and local government, as well as our wonderful Fellows, I am confident we will continue to build on the substantial progress made throughout One Scotland this semester and start 2023 with a bang.

*– Max Browning, Chairman & Founder, One Scotland*

## Fellow’s Letter: Debora Kayembe



In spring this year, during an event on higher education held by the Turkish Consulate, a student of the University of Edinburgh came to introduce himself to me. He expressed to me how crucial it is for students to learn about other parts of the world. “How much do we really know about what is happening around the world? The truth is, we know precious little!” That was Max Browning, the CEO & Chairman of One Scotland and current MSc student of East Asian Relations at the University of Edinburgh. He invited me to join One Scotland as Fellow shortly after, and I was happy to accept. Since then, I’ve been impressed by this charitable organisation’s work that brings future leaders together through cultural exchange and collaboration at universities in Edinburgh, Glasgow, Stirling and Aberdeen. As Fellow, I’ve had the privilege of conducting two public engagements with our Diplomatic Lecture Series this semester, with more to come next year. The feedback from students has been positive, with many student societies choosing to use their own original ideas and ways to interact with the world without necessarily using traditional channels that are already established by universities. One Scotland makes future leaders more aware of realities around the world. I wish them good luck with their endeavours and look forward to offering my continued support.

## Update from Operations

Lewis Trail, One Scotland Director (Operations)



This semester, we've been extremely fortunate to be able to assemble operations teams who truly abide by the message of One Scotland. All members of the team are extremely lively and have taken the initiative to promote diversity and inclusion of foreign students within their respective universities. Being the first point of communication with the student community and their respective student associations, the team have formed relationships with the international community which have enabled us to provide both exciting social events and a space for intellectual conversation relating to cultural heritage of members of the student community. Having delivered a handful of projects this semester, with many in the works for next semester, the operations team have helped to captivate the student community through their hard work and dedication for achieving a truly integrated Scottish experience.

## Update from Marketing

Amanda Hoto, One Scotland Director (Marketing)

The Marketing Team has had a very exciting start to the academic year, creating all the branding materials and managing social media platforms across the Initiative. With many new projects taking place across One Scotland, I would like to commend the team for their continued enthusiasm, innovation, and tenacity. We have made exceptional strides in our community engagement, working tirelessly to expand our reach both online and in person.

I am especially looking forward to the launch of the One Glasgow Podcast, after successfully bringing back the One Edinburgh Podcast for its second season. It is fantastic to see and hear from people all over Scotland share their experiences with each other, as we strive to create a welcoming environment for people from diverse backgrounds. As a new Director, working with One Scotland is a truly rewarding experience, especially because I can contribute to creating a welcoming environment for students from diverse backgrounds like myself, being an international student.



## Update from Finance

Farah Mostafa, One Scotland Director (Finance)

This academic year, the One Scotland Finance department has been focusing on finding opportunities for growth and funding as a registered charitable organisation. Our teams in Edinburgh, Glasgow, Stirling, and Aberdeen have been working closely with local and regional funding programs. This helps us to develop our research into how we can better contribute to our community of students, creating an environment where they can be cultivated leaders.

We have made great progress this semester, particularly in starting up our latest new operations in Aberdeen! Our team members have been working hard to discover new local opportunities in our initiatives, and have made some incredible progress. Due to their incredible progress, we have some exciting events coming up in the next few weeks - One Glasgow's Sorts Tournament is particularly one to look out for, with One Edinburgh on track to host one early next semester! We cannot wait to unveil the other events we have planned, and continue exceeding our financial objectives.



## Update from Strategy

Soukaina Loudiyi, One Scotland Director (Strategy)

If I had to make a brief overview of this team's progress, I would say it is more than positive! Indeed, I am extremely proud of everyone on the strategy team! The progress is visible, particularly in Edinburgh, where I appreciate the dedication of all members and the leadership of the senior manager, Maria Ines! I am excited to put the new working strategies in place in Glasgow, Stirling, and Aberdeen to be able to make such visible and remarkable progress as Edinburgh has. At the national level, the various strategy teams have been working on how to improve our efficiency and performance on the projects we carry out, and this by establishing new techniques to increase our visibility and make us better known and reach out to the people and university departments' we can work with. I appreciate the collaborative atmosphere in each city, as well as the enthusiasm that each member has for this initiative. Their devotion and commitment are what keep our team moving forward and growing.





# Diplomatic Lecture Series

## Nuclear Non-Proliferation

*with Ignacio Cartagena, Consul General of Spain in Edinburgh*

We are very excited to have launched our new One Scotland Diplomatic Series! The series offers an opportunity for students to take part in exciting talks from Scotland's highest ranking foreign diplomats on matters close to their hearts. It is run as an approximately 20-minute-long lecture with a subsequent Q&A session, followed by time allowed for networking. The first episode saw Spain's Consul General in Edinburgh, Don Ignacio Cartagena, give a lecture on nuclear disarmament and non-proliferations. Insights gained from his time spent as Spain's Deputy Director General for Non-Proliferation and Disarmament and his passion for the topic shone through. This made for a very interesting talk with interest from students from varying disciplines. We are grateful to Ignacio for helping us launch this programme and welcome him as a new One Scotland Fellow!



## COP27 D.R. CONGO AND CLIMATE

*with Martin Fayulu, President for the Engagement for Citizenship & Dev. Party, D.R. Congo*



It's not often that one gets the chance to meet politicians from the Democratic Republic of Congo but thanks to the support of the Rector of the University of Edinburgh, Debora Kayembe, we received Martin Fayulu for the second instalment of our Diplomatic Lecture Series. Martin, a veteran politician and leader of the Democratic Republic of the Congo's Engagement for Citizenship & Development Party joined us for a special closed session (Chatham House Rules) to talk about the realities of politics in the DRC, before giving an open lecture about climate change later the same day. The DRC is one of the most resource-rich and biodiverse countries on the planet. 10 times larger than the UK and home to the Congo Basin (the second largest rainforest in the world), the DRC will play a crucial role in tackling climate change. Martin Fayulu was chosen as the unity candidate in the 2018 DRC Presidential Elections. He won 35% of the vote share and is standing for election in next year's race.



## Dame Barbara Woodward

*Permanent Representative of the  
United Kingdom to the United Nations*

Amongst our many accomplished One Scotland Fellows, Dame Barbara Woodward stands out as a shining example of the unique individuals we are able to call on for advice and support. She is one of the United Kingdom's most senior diplomats, having served as British Ambassador to China (2015-2020) before taking up her current post as the United Kingdom's Permanent Representative to the United Nations. In this role, Barbara has navigated extremely difficult and complex issues of global importance, particularly with Russia's invasion of Ukraine in February. In April this year, she chaired the United Nations Security Council during the UK's presidency. Understandably, Ukraine was top of the agenda but one can only imagine how difficult it was to make meaningful progress with Russia's continued permanent membership of the Council. As winter sets in and the war in Ukraine reaches a likely impasse with Russia consolidating its gains in the

East and Ukraine attempts to restock its munition supplies, diplomacy will become even more important. The United Nations November resolution, which is supported by the UK states Russia "must bear the legal consequences of all of its internationally wrongful acts, including making reparation for the injury, including any damage, caused by such acts". In a recent conversation with senior One Scotland leaders, Max Browning paid tribute to Barbara: "We are extremely fortunate to have Dame Barbara as a One Scotland Fellow. I can't imagine how she manages to give us some of her valuable time when there is so much going on in the world but it is very much appreciated and has given a boost to our organisation as we continue to foster cultural exchange and collaboration."



# New Fellows

I am delighted to welcome additional One Scotland Fellows to our outstanding group of talented professionals, who provide us with valuable advice and support!

- Max Browning, Chairman & Founder, One Scotland



**Ignacio Cartagena**  
Spanish Consul General in Edinburgh



**Robert Aldridge**  
Lord Provost of Edinburgh



**Debora Kayembe**  
Rector of the University of Edinburgh



**Alistair Michie**  
Chair of the International Council of the  
Centre for China and Globalisation



**Andreas Zimmer**  
German Consul General in Edinburgh



# ONE EDINBURGH

## Podcast

Gabriel Sanson Gómez, Project Lead

The One Edinburgh Podcast has returned this year with a fantastic set of guests, highlighting different ways through which students in Edinburgh have become change-makers. First interviewing key members in the development of One Edinburgh itself, Max Browning and Lewis Traill gave insightful accounts about their motivations for founding and joining One Edinburgh. We also had a powerful and inspiring conversation with Sharessa Naidoo, president of Girl Up Edinburgh, on the topic of intersectional feminism. Another fantastic guest was Mendii Bala, a student entrepreneur at Edinburgh Innovations. Next we had Anna Firth and Duncan Hafner Schnee, representatives of Third Culture Society, talking about coming from a third culture background. We finally had a friendly and spirited conversation with María Inés Sinfín and Elena Méndez, presidents of Latin American and Spanish societies, respectively. We spoke about the common bonds between the two societies, and the ways in which these groups can help foster a sense of belonging and community away from home. Then podcast has been very successful, and the work of all the team members has been excellent in facilitating its smooth and timely execution.



## Sports Tournament

Harry Johnson, Project Lead

Next semester, One Edinburgh is hosting a re-vamped version of our classic sports tournament format, with an invitational inter-society 3v3 basketball tournament on January 27th! We'll be kicking off the group stage at 10:00 at the Pleasance Sports Hall, finishing up at 13:00. Following feedback from previous iterations, we've structured this tournament in a highly approachable format, where all teams are guaranteed a minimum of 4 games, but there is equally an opportunity for strong teams to excel in our knockout rounds! We've also partnered with Red Bull to ensure that all athletes get free refreshments. Entry per player is £5, with any spectators welcome! Hoping to see you there!

Location: Pleasance Sports Complex

Time: 27th January

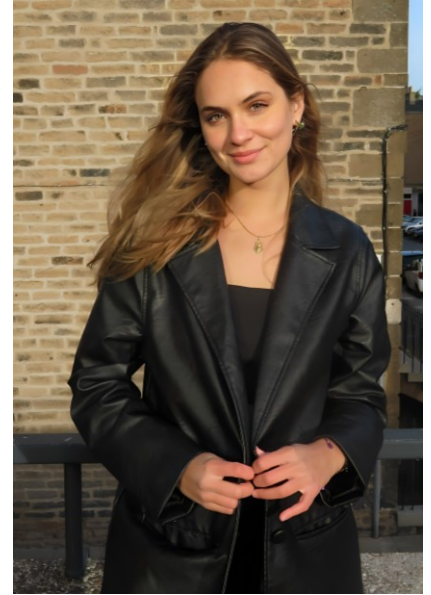


## Spotlight

Salomé Beyer, Senior Manager (People Department)

One Edinburgh is proud to announce the Spotlight, a weekly recognition of team members who have gone above and beyond. The recognised people are nominated by their teammates or managers because of their exceptional contributions to One Edinburgh and are showcased on Instagram. The following are the spotlighted team members for this month:

- **Natasha Mansukhani, Senior Marketing Manager**
- **Guillermo Guells, Operations Associate**
- **Gabriel Sanson Gómez, Operations Associate**
- **María Inés Sinfón, Senior Strategy Manager**



## Think Tank

Maria Varbanova, Project Lead

The One Edinburgh Think Tank has created a new stage in the University community, focused on amplifying student voices. The theme of this term's three Think Tank sessions is "Youth Concerns," with each event concentrating on a specific area of student concern. The first session was held at the end of October and targeted student concerns about the rising costs of living and accommodation, the process of gaining experience during your degree years, applying to internships, and the challenges of finding a job. The goal was to establish how both the University and Edinburgh as a city can better support students. The Think Tank team is currently working on producing a report of the first session's findings and will be sending this report to both the University administration and to MP contact for Parliamentary discussion.

The next Think Tank session will focus on youth concerns regarding topics of the environment, climate change, and human rights. It will be held this upcoming week, on November 14. We are excited by the growth and influence of this project, highlighted by the dedication and passion in our first session's participants and the higher number of sign-ups for the next one!



## Food Festival

Thomas Yuen, Project Lead

On the 15<sup>th</sup> of November, we successfully delivered the second One Edinburgh food festival! It was a fantastic evening and we would like to support the societies who worked with us to make this a reality. Shout out to the Spanish Society, Latin American Society, Thai Society, French Society, African Caribbean Society and Persian Society for preparing a wonderful selection of dishes from around the world. They provided people with a great opportunity to engage in cultural exchange through food!



## New Team Members

*Welcome to all our new team members, we're delighted to have such a talented group of young leaders join our ranks!*

**Abhijeet Rao**

**Elena Mendez**

**Noah Breskin**

**Alberto Laveron Blanco**

**Eren Mendi**

**Ola Majewska**

**Alexandra Fenner**

**Faisal Bindakhil**

**Polina Vekchina**

**Benedict Weldon**

**Frank Chen**

**Roberto Pastrana**

**Borja de Pedro**

**Guillermo Guells Farre**

**Sheena Akende**

**Carlotta Ambrosi**

**Harry Johnson**

**Sonia Pan**

**Carmen Iglesias**

**Johnny Zhong**

**Tania Capdevila Sola**

**Denis Esermann**

**Maria Menshutina**

**Ximena Platt Perez**

**Dominykas Giadys**

**Natasha Trusler**

**Mark Ellis**

## Academic Partnerships

María Inés Sinfón, Senior Strategy Manager



Strategy aims to coordinate and develop our strategy for membership expansion, government and academic outreach. The department primarily oversees our regional strategy, with our current focus on growing our academic network and improving organizational efficacy. We're building a comprehensive data bank with a list of immediate contacts for the Initiative. Our hope is that in the next few weeks, we can publish and release our findings for One Edinburgh records, which can then be utilized for the internal marketing of events and projects. Equally, we are exploring the potential of a One Edinburgh x (school) collaborations, working with undergraduate event and marketing coordinators across (i) the School of History, Classics and Archaeology, (ii) the School of Philosophy, Psychology and Language Sciences, (iii) the School of Economics, (v) the School of Business and (vi) the School of Social and Political Science—the last of which, we're particularly keen in arranging an exclusive partnership. We hope to replicate and build from these models to later encompass the Law School, among other faculties, together with Edinburgh Global (i.e., the International Student Offices). Furthermore, we envision connecting with academic leaders, who would be sponsors and fellows to the initiative.

## Masterclass

Frank Chen, Project Lead

One Edinburgh Masterclass Team is dedicated to finding the best experts in the industry and delivering insightful lessons for students on a useful skillset. We are honoured to have Kirk Kinnell, a true master in negotiation. Previously, Kirk served as Head of Hostage Negotiation at Scottish Armed Police, and currently he manages a negotiation consultancy for top tier businesses. Kirk has over 30 years of hands-on negotiation experience in law-enforcement and private sectors to share. Topics will be focused on the techniques of negotiation under circumstances of power imbalances, tailored for students entering into job market, dealing with companies and senior leaders. Exact date to be announced but anticipated in the last week of January. Stay tuned!

Location: UoE Business School

Date: TBC – late January



# The People Team

Salomé Beyer, People Department Senior Manager

The People Department was introduced this semester as a way to both facilitate dialogue among departments, and make sure that every associate and member of the One Edinburgh team feels fulfilled working on their projects and in their departments. Through bi-weekly one-to-one conversations with every Associate and Senior Manager, the People Team has become an integral part of One Edinburgh's work. In addition, they have been in charge of the recruitment process, welcoming over five new Associates to the team since October.

Led by Salomé Beyer, Senior People Manager, the People Department is made up by the following Associates:

- **Ola Majewska**
- **Carlotta Ambrosi**
- **Dominykas Gaidys**
- **Natasha Truler**





# ONE STIRLING

## Regional Director Update

Vegas Vogel von Vogelstein, Regional Director

This semester it is all about networking and getting more known in the community in Stirling. To establish good relations and increasing One Stirling's visibility, the strategy managers are currently creating a comprehensive list of contacts of all faculty leaders. This will be used for communication on events or collaboration for guest talks. Parallely, One Stirling managers are working on building connections with their representatives in Holyrood, Westminster and locally. Apart from networking, Stirling is working on delivering a food festival in collaboration with student-led societies to create a multicultural journey for the senses. Also, the organisation of the Student-Business Scheme to offer students insights into local businesses is underway as are the preparations for talks on Career Advice and Employability to improve students' prospects of landing their dream graduate job.



## Karaoke Night

Vegas Vogel von Vogelstein, Regional Director

The Multilingual Karaoke in Stirling was a success in all respects. It posed an alternative to English-language dominated karaoke events around town and gave a platform to students to share the songs that are close to their hearts having a free choice to sing in their mother tongue, a language they learn or in English. The karaoke was not merely a success because of the overwhelming turnout and participation filling up the venue but precisely because of the collaboration with societies and amazing student leaders. This socialising opportunity brought together students from a wide spectrum of diverse backgrounds and increased One Stirling's visibility around university. The event allowed students to build new connections and brought about a sense of community with initial strangers performing together. A magical night to remember!

**Multilingual Karaoke**

Venue: The Mediterranèa,  
4 Viewfield Pl, Stirling FK8 INQ

Date: Friday 4 November

Time: 10pm

In collaboration with:  
@les\_stir  
@uosinternationalsociety,  
@uos\_latinos  
@uos\_greekandcypriot

# New Team Members

*Welcome to all our new team members, we're delighted to have such a talented group of young leaders join our ranks!*

Andreas Hadjinicola

Bruno Marzsall

Callum Burns

Fatouma Mohamed

Gemma Bell

George Cannon

Herminia Seguro

Ivanna Duenas-Garcia

Lewis Ransley

Perta Jarosova

Sam Hall

## COP 26 Engagement

Alexander Ewen, Senior Operations Manager

There is no better time than now! We are already past the tipping point, and we need to act now! This is why COP27 plays a vital role in driving change on an international scale and aligns countries with targets. I think the problem lies in the fact that when young people have an idea or solution there is no framework in place to link them to experts that can then nurture their idea and help them drive their solution to market to ultimately make a positive impact in the efforts of halting climate change. Engagement is key within young people and by the age of 14 their climate change interest drops off as they have other things on their mind and also why would they have an interest in halting climate change if they have lived in a climate crisis all their lives? But through introducing young people to opportunities such as the 'Fuel Change National challenge' it makes them more engaged from an earlier age but also gives them a framework of skills that can be developed through challenges similar to what Fuel Change offers. I also think engagement from young people has to be driven from the bottom up, this can be done through young people having a say in what they want to learn about in their curriculum at school and climate change modules being introduced into the subject choices. Our generation needs to act now! We are the change makers!

31 OCT - 12 NOV 2021  
GLASGOW

# COP26

IN PARTNERSHIP WITH ITALY



## Food Festival

Alexander Ewen, Senior Operations Manager

The Food Festival in Stirling aims to offer a variety of cuisines so attendees can try new foods and experience different cultures by meeting new people. We are looking to deliver this event during next semester and by working with university societies and clubs, we anticipate having around 150 people attend next semester's event. If we can reach this goal, and also improve the international student experience in Stirling, then it will be a great success for us.

One Stirling first came to my attention when I joined a business society in my first year at university. One of the members of that society was heavily involved with One Stirling, so I sat down with him and he explained what this unique initiative offers to Stirling and wider Scotland. I was fascinated so I decided to join, and 12 months later I have been promoted to Senior Operations manager, developed many of my skills and built up a wide-ranging business network that I will be looking to tap into now I am seeking some work experience.



## Government Outreach

Bruno Marszall, Project Lead



With the Government Outreach Programme, we at One Stirling, aim to reach and connect with as many community and business leaders as possible in order to establish those critical connections and better represent the views, needs and struggles of the international students we try to best represent.

We hope that by establishing those crucial connections and partnerships, we will be better able to communicate the most important hurdles and obstacles faced by the international members of our communities that might otherwise go unseen and unheard.

Hosting local events and bringing together students from all backgrounds to establish networks - just as we aim to establish those networks with local leaders - is just as crucial for the students as it is for our organisation.

# ONE GLASGOW

## Podcast

Leanne Yule, Project Lead

The One Glasgow podcast team is an exciting and diverse one with each of us being from a different country. We are all passionate about hearing from different people on topics ranging from issues facing international students to cultural awareness. One of our plans that we are very excited about is to have 'cultural spotlight' podcasts. These podcasts will involve students talking about their cultural celebrations or sharing interesting information about their countries with us. We believe cultural awareness is vital to bridging divides between groups, building respect and challenging assumptions. Having an understanding of different cultures will help us all to create an inclusive environment and be able to form meaningful relationships with a diverse range of people. Alongside these types of podcasts, we will also be publishing podcasts featuring students with interesting stories to tell about how their perseverance, adaptability and passion shaped their journey to becoming who they are today.

Be sure to keep a look out for our podcasts as they are released, we can't wait for you to listen to them!



## Food Festival

Arsh Banerjee, Senior Operations Manager

One Glasgow's Food Festival is an initiative to bring together students from different communities and cultures. Student societies from local Universities – Glasgow University, Strathclyde and City College are invited to take part in this event. Aligning with our mission of helping facilitate better integration of student communities, we believe food is the perfect catalyst for it! Carrying our previous years' success with more than 100 attendees, we aim to collaborate with even more societies and bring you food from all different cultures. This year's event will be held in January and would be a perfect start to 2023. So come on out if you want to meet new people, network, or just try some different cuisine!



## Sports Tournament

Alexander Ershov, Project Lead

One Glasgow is planning to host a basketball sports tournament in order to intertwine and interact the international student community within Glasgow. We aim to run the tournament at the Glasgow university sports centre during the beginning of the second semester. During this event you will have the opportunity to meet international students from all around the world, as well as enjoy some exercise. Event spaces are limited; tickets will be sold at 2£ per person. There will be prizes for the winning team in the form of vouchers from nearby restaurants. We aim to develop a great and growing international community within Glasgow!



## Career Talk

Emma O'Neil, Project Lead



The One Glasgow Team are preparing for a Careers Talk series that will take place throughout semester two. The series will consist of talks from a range of industry professionals in Glasgow, including talks on the Tech and Finance industries. The talks will take place in person at both the University of Glasgow and The University of Strathclyde by partnering with related societies. The careers talks will give students an amazing opportunity to hear about exciting prospective career opportunities and offer advice on how to obtain a job in the industry in the future. We look forward to welcoming students to these events where they can enhance their career search whilst having the opportunity to network with professionals and likeminded students across Glasgow.

## New Team Members

*Welcome to all our new team members, we're delighted to have such a talented group of young leaders join our ranks!*

**Arsh Banerjee**

**Harshini Sundar**

**Dylan deGuzman**

**Jason Nsamala**

**Felix Cleetus**

**Paloma Viegas**

**Gerogia Lewsley**

**Riham Al Yahyai**

**Harrison Brown**

**Rubeni Selvamurugan**

## Meeting with the Lord Provost of Glasgow

Last month, our Chairman and CEO, Max Browning, met with the Lord Provost of Glasgow, Jacqueline McLaren. This was a productive meeting and the two discussed ways in which One Glasgow can work with the City of Glasgow to enhance mutual understanding and foster cultural exchange. The Lord Provost was impressed with the work that we are doing and understood the significance of building close ties. She suggested we work together on a volunteering project that aims to help people from deprived backgrounds in Glasgow. This idea is currently being developed and will likely be implemented early next year. Jacqueline also proposed a meeting of One Glasgow leaders and senior university staff at the City Chambers to brainstorm ways of increasing cohesion and partnerships between young leaders and established institutions in the region.

Following the meeting Max remarked: "It was a real pleasure to meet with Jacqueline McLaren at the City Chambers. I can tell she is someone who understands why One Scotland, and particularly One Glasgow, exist. I look forward to our next meeting and further discussion on how we can work more closely with the City of Glasgow."



# ONE ABERDEEN

## New Team Members

*Welcome to all our new team members, we're delighted to have such a talented group of young leaders join our ranks!*

Dulce Lopes

Juri Westendorf

Fraser Lambert

Magdalena Klimenkova

Harine Raaj

Shree Ramesh

Haytham Alrifai

Stefan Fuchs

Jeevan Bains

Valentina Menendez Ron

## Plans for the next semester

We are delighted to have launched the next regional initiative in One Scotland: One Aberdeen! With this new addition, we will be able to reach students in the Northeast of Scotland, fostering further cultural exchange and collaboration. The team has now begun work on outreach to connect with likeminded organisations in the area and develop a strategy for growing the project. Outreach will focus on a number of key areas including: university outreach; local community outreach; and business community outreach. With a team of talented students in Aberdeen, we are excited to see progress being made over the coming months, as we link One Aberdeen into our growing network!



# WELCOME



## Promotions

**Amanda Hoto**

Director (Marketing), One Scotland

**Farah Mostafa**

Director (Finance), One Scotland

**Soukaina Loudiyi**

Director (Strategy), One Scotland

**Vegas Vogel von Vogelstein**

Regional Director, One Stirling

**Alexander Ewen**

Senior Operations Manager, One Stirling

**Alexander Limper**

Senior Operations Manager, One Edinburgh

**Arsh Banerjee**

Senior Operations Manager, One Glasgow

**Haris Mohammad**

Senior Finance Manager, One Aberdeen

**Hilary Cusack**

Senior Marketing Manager, One Stirling

**Liza Petrova**

Senior Finance Manager, One Glasgow

**Maria Ines Sinfon**

Senior Strategy Manager, One Edinburgh

**Maya Xuereb**

Senior Finance Manager, One Stirling

**Mir Malhotra**

Senior Strategy Manager, One Glasgow

**Natalie Pang**

Senior Marketing Manager, One Glasgow

**Natasha Mansukhani**

Senior Marketing Manager, One Edinburgh

**Salome Beyer**

Senior People Manager, One Edinburgh

**Sofia Ramirez Vergara**

Senior Finance Manager, One Edinburgh

*We would like to thank everyone who worked to make this newsletter come together. Special thanks to all who contributed updates and reflection pieces. Make sure to check our websites for more updates!*